

Indianapolis Public Schools

Affinity groups in Indianapolis Public Schools sort and separate staff by race, religion, ability, sexual orientation, gender.

Which of the following affinity groups would you be interested in being a part of?
(Select all that apply). *

- Ability Diverse - For IPS staff members who live or have loved ones with a diverse set of abilities, are differently-abled, disabled, or neurodiverse.
- Black/African American - For IPS staff members who identify as Black or African American.
- Latinx - For IPS staff members who identify as Latino, Latina, or Latinx. Latinx is the gender-neutral term for Latino/a.
- Asian/Pacific Islander - For IPS staff members who identify as Asian/Pacific Islander.
- Native American/Indigenous - For staff members who identify as Native American or Indigenous.
- Jewish - For IPS staff members who identify as Jewish.
- Muslim - For IPS staff members who identify as Muslim.
- LGBTQIA+ - For IPS staff members who identify as LGBTQIA+.
- IPS Women's Network - For IPS staff members who identify as women.
- Multi-Racial - For IPS staff members who identify as bi/multi-racial.
- Multi-Lingual - For IPS staff members who identify as bi/multilingual.
- Confronting White Privilege - For IPS staff members who identify as white. This group launched during the 19-20 school year and the name was decided by the group itself.

Submit



RacialEquity 11:25 AM
to IPS, IPS, Innovation ▾



Greetings Team IPS,

We hope this e-mail finds each of you well. We are thrilled to announce that IPS will be officially launching affinity groups on **Thursday, September 23rd at 5pm on Microsoft Teams.** More information can be found below.

-

What are affinity groups?

Affinity groups are strategic, self-organized, Office of Racial Equity sponsored groups focused on advancing a collective of IPS staff members who have assembled to build safe communities of solidarity and support, educate allies on needs and challenges and attract and retain talent. These groups will serve as a resource for IPS employees to build community across shared identity, learn, and grow professionally while making a positive impact throughout the communities we serve.

Who can join an affinity group?

- All IPS employees, contractors, interns, and Innovation Network employees are eligible to join and participate in affinity groups.
- Staff members may join one or more affinity