



INDIANA DEPARTMENT OF TRANSPORTATION

Clark Packer *Deputy Commissioner of Operations*



Clark Packer was appointed Deputy Commissioner of Operations in November 2023 and is charged with overseeing Statewide District Operations, Traffic Operations, and operation of the Ohio River Bridges.

Clark has more than 11 years of experience at INDOT, most recently serving since June 2019 as Deputy Commissioner of the Greenfield District, where he focused on organizational health, stakeholder relationships, and delivery of our asset management plans.

He joined the agency in October 2012 as Director of Capital Program Funds Management, where he focused on asset investment strategies across the spectrum of asset types in our Capital Program. Clark transitioned to the Seymour District in 2015, where he developed and implemented what is known today as INDOT's Operations Support Division.

At the Seymour District, Clark also served in numerous acting positions, including Highway Maintenance Director, District Finance Director, and Logistics Director.

Originally a Pennsylvania native, Clark graduated from Lock Haven University of Pennsylvania in 2003 with a bachelor's degree in management. He started his career as an Operations Supervisor at the Leadership Development Program, a military-based residential treatment facility for adjudicated youth.

Clark transitioned into an Operations Executive role in 2007 working for Target Distribution. As the Production Controller at Target, he was responsible for all production planning, performance to budget, and level of service of a supply chain to 125 stores. Clark also covered their Facility and Logistics Operations Divisions at the Indianapolis Distribution Center, where he was responsible for asset uptime and performance of fleet, facility, and automation resources. While at Target, he obtained a Green Belt in Six Sigma as well as LEAN manufacturing certifications.

Clark left Target in 2011 for a site Operations Manager position at Gander Mountain, where he was responsible for complete operations of three distribution centers in Lebanon, Ind., prior to joining INDOT.

Clark is married to Becky Packer, a fellow INDOT employee, and is a full-time dad to three children, Colin, Logan, and Madison.

November 2023